

Dated Peshawar, the 3rd June, 2025

NOTIFICATION:

No. SOG/HD/1-35/Gen. Notification/2025: In compliance to the decision taken during the meeting held on 11<sup>th</sup> weekly review meeting held on 02.06.2025, under the chairmanship of Worthy Chief Secretary Government of Khyber Pakhtunkhwa, and with subsequent letter dated 03.06.2025 the Competent Authority has been pleased to approve the constitution of a Sub-Committee on Digitizing Future Health Services in Health Department comprises of the following officers with immediate effect:

S. No.	Name & Designation	Role
1.	Special Secretary B&D	Chairperson
2.	Chief HSRU	Member
3.	Director IMU	Member
4.	Director DHIS	Member
5.	PD NHSP	Member
6.	Database Analyst IMU	Secretary
7.	Deputy Director HRMIS	Member
8.	DD IT, IT Section, Health Department	Member

2. TERMS OF REFERENCE:

- The subcommittee will lead the development and implementation of digital solutions to improve service delivery, governance, and data visibility.
- Ensure seamless integration of core systems such as IMU, DHIS2, HRMIS, and monitoring dashboards.
- Provide technical guidance on software development, interoperability protocols, and adoption frameworks.

3. SCOPE OF WORK:

- Establish the Khyber Pakhtunkhwa Health Information Systems Development Unit (KP-HISDU) to lead end-to-end digitization of governance and service delivery mechanisms.
- Resolve contractual and administrative matters concerning IMU staff posted in the merged districts to ensure service continuity.

SECRETARY GOVT: OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

#### ENDST. NO. & DATE EVEN.

Copy for information to the: -

- 1. Addl. Secretary (Staff) o/o Chief Secretary w/r to above.
- 2. PSO to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 3. Deputy Director PMRU, o/o Chief Secretary Khyber Pakhtunkhwa.
- 4. Deputy Director IT, Health Department for uploading the same on official web.
- PS to Secretary Health.
- All members of the committee.
- Concerned File.

(ADNAY MARWAT) SECTION OFFICER (GENERAL)



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		Role
S#	Name & Designation	Chairperson
1	Additional Director General Health Services, DGHS	Member
2	Director Supply chain	Member
3	Director Curative	Member
4	Director Public Health	Member
5	Director EPI	Member
6	Director MNCH	Member
7	Project Director Primary Revamping	Member
8	Project Director HCIP	Member
9	Project Director NHSP	

#### TORs:

The subcommittee will oversee the implementation of reforms aimed at improving access, i. infrastructure and services at the primary healthcare level.

Identify service delivery bottlenecks and work with relevant directorates to resolve them ii.

Coordinate with public health programs such as MNCH, EPI and Public Health to ensure iii. service integration and synergy.

Regular track progress against pre-defined indicators and report status updates to the Roadmap iv. Implementation Committee.

Expand round the clock basic Emergency Obstetric and Newborn Care (BEMONC) services to SCOPE OF WORK: i.

250 PHC facilities under the approved PC-I. Ensure at least 80% availability of essential medicines and 100% functionality of infrastructure

ii. and equipment at PHC facilities. Strengthen Expanded Program on Immunization (EPI) coverage and integrate polio eradication iii.

into routine outreach mechanism. Procure family planning commodities and ensure their availability in the PHC facilities.

iv. SECRETARY

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S#	Name & Designation	Role
	Secretary Health Khyber Pakhtunkhwa	Chairperson
1	Special Secretary (E&A) Health Department	Member
2	Special Secretary (E&A) Health Department	Member
3	Special Secretary (B&D) Health Department	Member
4	Addl. Secretary MTI, Health Department	Member
5	Chief Health Sector Reforms Unit	Member
6_	Chief Planning Officer, Health Department	Member
7	Director General Health Services Khyber Pakhtunkhwa	Member
8	Director General PHSA, Khyber Pakhtunkhwa	Member
9	Additional Director General Health Services, DGHS	Member
10	Additional Director (HR) Health Services, DGHS	Member
11	Additional Director General Monitoring and Evaluation	Member
12	Chief Executive Officer, Health Care Commission	Member
13	Chief Executive Officer, Social Health Protection Initiative	Member
14	Managing Director, Health Foundation	Member
15	Director, Independent Monitoring Unit Health Department	Member
16	Director DHIS (DGHS)	Member
17	Project Director Primary Revamping	Member
18	Project Director Secondary Revamping	Member
19	Project Director HCIP	Member
20	Any co-opted member	Memor

#### TORs:

- To conduct weekly progress update meetings to monitor the overall reform progress and i. ensure timely execution of initiatives.
- To support concerned units/sections in resolving implementation bottlenecks.
- Ensure alignment of reform initiatives with provincial health strategy and approved ii. iii. roadmap.
- To Nominate and coordinate with focal persons for each subcommittee. iv.
- To Facilitate inter-sectoral coordination to streamline reform efforts. v.

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S#	Name & Designation	Role
1	Project Director Secondary Revamping	Chairperson
2	Director IMU	Member
3	Deputy Chief HSRU	Member
4	Deputy Chief Planning Officer	Member
5	Coordinator-I HSRU	Member
6	Deputy Director Secondary Revamping	Member
7	Director HRM (DGHS)	Member

#### TORs:

- The subcommittee will supervise the implementation of structural and functional upgrades in secondary healthcare hospitals across the province.
- Develop and guide rollout strategies for hospital revamp initiatives in line with the reform agenda.
- 3. Monitor improvements in infrastructure, staffing, and service readiness at SHC facilities.

### 3. Scope of Work:

- Establish Level 3 Trauma Centers and introduce mammography services at regional DHQ hospitals
  to enhance emergency and diagnostic capacity.
- Set up ten Neonatal Intensive Care Units (NICUs) and newborn nurseries across key DHQ hospitals.
- Ensure 80% availability of essential medicines and 100% functionality of equipment and infrastructure at all SHC hospitals.
- 4. Equip all SHC facilities with essential diagnostic and treatment technologies.
- Transition 54 Category-D hospitals to private management models and outsource 20 additional DHQ and THQ hospitals based on existing PPP models.
- Resolve operational liabilities at SHC hospitals through renegotiated contracts and improved grievance redressal mechanisms.
- Ensure continuous and reliable supply of insulin to diabetic patients through the Diabetes Control Program.

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(ADNAM MARWAT) SECTION OFFICER (GENERAL)



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S#	Name & Designation	Role
1.	Special Secretary B&D	Chairperson
2.	Special Secretary E&A	Member
3.	ADG Health Services	Member
4.	Chief HSRU	Member
5.	Chief Planning Officer	Member
6.	AS MTI Health Dept.	Member
7.	Coordinator-III HSRU	Secretary
8.	CEO Healthcare Commission	Member
11.	MD Health Foundation	Member
12.	CEO SHPI	Member
12.	CLOSIIII	

#### 2. TERMS OF REFERENCE:

- The subcommittee will oversee legal and policy reform initiatives, ensuring timely revision and development of regulatory frameworks.
- 2. Guide restructuring of key health sector bodies for improved planning, oversight, and accountability.
- 3. Monitor progress of institutional strengthening and quality enhancement activities in line with the reform roadmap.

#### 3. SCOPE OF WORK:

- 1. Revise the KP Health Sector Policy 2018 through stakeholder consultation and technical working
- 2. Expand the technical capacity and fully operationalize the Health Sector Reforms Unit (HSRU) by
- 3. Revitalize the Healthcare Commission (HCC) by reviewing its legal framework and strengthening its licensing, certification, and accreditation functions.
- 4. Strengthen the Health Foundation to support innovative PPP models, improved contract management, and scale-up based on past lessons.
- Fully equip Regional Health Directorates with essential HR, IT systems, and logistics for improved 6. Revise and rationalize the service charges for public health delivery in accordance with policy and
- Revamp the Integrated Disease Surveillance & Response (IDSR) Unit and upgrade the Provincial
- Public Health Reference Laboratory and its district extensions. Strengthen the Health Secretariat's capacity for strategic planning, digital monitoring, and
- interdepartmental coordination. 9. Restructure the Office of the Director General Health Services with a focus on human resource
- 10. Develop comprehensive policy guidelines for Medical Teaching Institution (MTI) oversight and performance accountability. SECRETARY

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	N. O. D. J	Role
S. No.	Name & Designation	Chairperson
1.	Additional Secretary E&A	Member
2.	Director General PHSA	
3.	Additional Director General HR	Member
		Member
4.	Additional Director General M&E	Member
5.	Director HR	Member
6.	Deputy Director HR	Member
7.	Database Analyst IMU	Secretary
8.	Coordinator-IV HSRU	Member
9.	DD HRMIS	Member
10.	Web developer IT Section, Health Department	17/6/11/02

# 2. TERMS OF REFERENCE:

- 1. The subcommittee will oversee deployment, recruitment, and posting-transfer policy of human resources across health facilities.
- 2. Monitor implementation of attendance systems and performance accountability
- 3. Supervise updates and deployment of the HRMIS to ensure coverage and data accuracy across all tiers.

# 3. SCOPE OF WORK:

- 1. Develop a legal and policy framework to enable deployment of postgraduate medical and dental officers at primary care facilities.
- 2. Roll out the Human Resource Management Information System (HRMIS) to ensure coverage of 100% of health department personnel.
- 3. Ensure that 90% of all key managerial positions in the department are filled on a regular
- 4. Achieve 80% verified biometric attendance for doctors, midwives, and paramedics across primary and secondary facilities.
- 5. Improve the quality of nursing and allied health professional education and ensure deployment of qualified staff per PNC standards.

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